



SENATE

S. No. 1662

PREPARED AND SUBMITTED JOINTLY BY THE COMMITTEES
ON PUBLIC ORDER AND DANGEROUS DRUGS; JUSTICE
AND HUMAN RIGHTS; AND CONSTITUTIONAL
AMENDMENTS AND REVISION OF CODES, WITH
SENATORS HONASAN II, GATCHALIAN, SOTTO III,
LEGARDA, ZUBIRI, AQUINO IV, LACSON, VILLANUEVA
AND VILLAR AS AUTHORS THEREOF

AN ACT AMENDING REPUBLIC ACT NO. 8049 TO
STRENGTHEN THE LAW ON HAZING AND
REGULATE OTHER FORMS OF INITIATION RITES
OF FRATERNITIES, SORORITIES, AND OTHER
ORGANIZATIONS, PROVIDING PENALTIES
THEREFOR, AND FOR OTHER PURPOSES

*Be it enacted by the Senate and House of Representatives
of the Philippines in Congress assembled:*

1 SECTION 1. *Short Title.* – This Act shall be known
2 as the “Anti-Hazing Act of 2018”.

3 SEC. 2. Section 1 of Republic Act No. 8049 is hereby
4 amended to read as follows:

1 “SECTION 1. *DEFINITION OF TERMS.* –
2 FOR PURPOSES OF THIS ACT:

3 “(A) Hazing[,] – [as used in this Act,
4 is] REFERS TO ANY PHYSICAL OR
5 PSYCHOLOGICAL SUFFERING, HARM, OR
6 INJURY INFLICTED ON A RECRUIT, MEMBER,
7 NEOPHYTE, OR APPLICANT AS A FORM OF an
8 initiation rite or practice MADE as a prerequisite
9 for admission [into] OR A REQUIREMENT FOR
10 CONTINUING membership in a fraternity, sorority
11 or organization [by placing the] INCLUDING, BUT
12 NOT LIMITED TO, PADDLING, WHIPPING,
13 BEATING, BRANDING, FORCED CALISTHENICS,
14 EXPOSURE TO THE WEATHER, FORCED
15 CONSUMPTION OF ANY FOOD, LIQUOR,
16 BEVERAGE, DRUG OR OTHER SUBSTANCE, OR
17 ANY OTHER BRUTAL TREATMENT OR FORCED
18 PHYSICAL ACTIVITY WHICH IS LIKELY TO
19 ADVERSELY AFFECT THE PHYSICAL AND
20 PSYCHOLOGICAL HEALTH OF SUCH recruit,

1 MEMBER, neophyte or applicant [in some
2 embarrassing or humiliating situations such as
3 forcing him to do menial, silly, foolish and other
4 similar tasks or activities or otherwise subjecting
5 him to physical or psychological suffering or injury].
6 THIS SHALL ALSO INCLUDE ANY ACTIVITY,
7 INTENTIONALLY MADE OR OTHERWISE, BY
8 ONE PERSON ALONE OR ACTING WITH
9 OTHERS, THAT TENDS TO HUMILIATE OR
10 EMBARRASS, DEGRADE, ABUSE, OR
11 ENDANGER, BY REQUIRING A RECRUIT,
12 MEMBER, NEOPHYTE OR APPLICANT TO DO
13 MENIAL, SILLY, OR FOOLISH TASKS.

14 (B) ORGANIZATION REFERS TO AN
15 ORGANIZED BODY OF PEOPLE WHICH
16 INCLUDES, BUT IS NOT LIMITED TO, ANY
17 CLUBS, ASSOCIATIONS, AND GROUPS. [The]
18 THIS term ["organization"] shall include [any club
19 or] the Armed Forces of the Philippines (AFP),
20 THE Philippine National Police (PNP), THE

1 Philippine Military Academy (PMA), THE
2 PHILIPPINE NATIONAL POLICE ACADEMY
3 (PNPA) AND OTHER SIMILAR UNIFORMED
4 SERVICE LEARNING INSTITUTIONS [, or officer
5 and cadet corp of the Citizen's Military Training or
6 Citizen's Army Training. The physical, mental and
7 psychological testing and training procedure and
8 practices to determine and enhance the physical,
9 mental and psychological fitness of prospective
10 regular members of the Armed Forces of the
11 Philippines and the Philippine National Police as
12 approved by the Secretary of National Defense and
13 the National Police Commission duly recommended
14 by the Chief of Staff, Armed Forces of the Philippines
15 and the Director General of the Philippine National
16 Police shall not be considered as hazing for the
17 purposes of this Act].

18 “(C) SCHOOLS REFER TO COLLEGES,
19 UNIVERSITIES, AND ALL OTHER EDUCATIONAL
20 INSTITUTIONS.”

1 SEC. 3. A new section to be denominated as Section 2
2 is hereby added to read as follows:

3 “SEC. 2. *PROHIBITION ON HAZING.* – ALL
4 FORMS OF HAZING SHALL BE PROHIBITED
5 IN FRATERNITIES, SORORITIES, AND
6 ORGANIZATIONS IN SCHOOLS, INCLUDING
7 CITIZENS’ MILITARY TRAINING AND CITIZENS’
8 ARMY TRAINING. THIS PROHIBITION SHALL
9 LIKEWISE APPLY TO ALL OTHER FRATERNITIES,
10 SORORITIES, AND ORGANIZATIONS THAT ARE
11 NOT SCHOOL-BASED, SUCH AS COMMUNITY-
12 BASED AND OTHER SIMILAR FRATERNITIES,
13 SORORITIES, AND ORGANIZATIONS: *PROVIDED,*
14 THAT THE PHYSICAL, MENTAL AND
15 PSYCHOLOGICAL TESTING AND TRAINING
16 PROCEDURES AND PRACTICES TO DETERMINE
17 AND ENHANCE THE PHYSICAL, MENTAL
18 AND PSYCHOLOGICAL FITNESS OF
19 PROSPECTIVE REGULAR MEMBERS OF THE
20 AFP AND THE PNP AS APPROVED BY THE

1 SECRETARY OF NATIONAL DEFENSE AND
2 THE NATIONAL POLICE COMMISSION, DULY
3 RECOMMENDED BY THE CHIEF OF STAFF OF
4 THE AFP AND THE DIRECTOR GENERAL OF
5 THE PNP, SHALL NOT BE CONSIDERED AS
6 HAZING FOR THE PURPOSES OF THIS ACT:
7 *PROVIDED, FURTHER, THAT THE*
8 *EXCEPTION PROVIDED HEREIN SHALL*
9 *LIKEWISE APPLY TO SIMILAR PROCEDURES*
10 *AND PRACTICES APPROVED BY THE RESPECTIVE*
11 *HEADS OF OTHER UNIFORMED LEARNING*
12 *INSTITUTIONS AS TO THEIR PROSPECTIVE*
13 *MEMBERS.*

14 "IN NO CASE SHALL HAZING BE MADE
15 A REQUIREMENT FOR EMPLOYMENT IN ANY
16 BUSINESS OR CORPORATION."

17 SEC. 4. Section 2 of the same Act is hereby amended
18 to read as follows:

19 "SEC. [2] 3. [No hazing or initiation rites in
20 any form or manner by a fraternity, sorority or

1 organization shall be allowed without prior written
2 notice to the school authorities or head of
3 organization seven (7) days before the conduct of
4 such initiation. The written notice shall indicate
5 the period of the initiation activities which shall
6 not exceed three (3) days, shall include the names
7 of those to be subjected to such activities, and shall
8 further contain an undertaking that no physical
9 violence be employed by anybody during such
10 initiation rites.] *REGULATION OF SCHOOL-*
11 *BASED INITIATION RITES. - ONLY*
12 *INITIATION RITES OR PRACTICES WHICH*
13 *DO NOT CONSTITUTE HAZING SHALL BE*
14 *ALLOWED: PROVIDED, THAT:*

15 (A) A WRITTEN APPLICATION TO
16 CONDUCT INITIATION RITES SHALL BE
17 MADE TO THE PROPER AUTHORITIES OF
18 THE SCHOOL NOT LATER THAN SEVEN (7)
19 DAYS PRIOR TO THE SCHEDULED
20 INITIATION DATE;

1 “(B) THE WRITTEN APPLICATION SHALL
2 INDICATE THE PLACE AND DATE OF THE
3 INITIATION RITES AND THE NAMES OF THE
4 RECRUIT, NEOPHYTE, OR APPLICANT TO BE
5 INITIATED AND THE MANNER BY WHICH
6 THEY WILL CONDUCT THE INITIATION
7 RITES;

8 “(C) THE INITIATION RITES SHALL NOT
9 LAST MORE THAN THREE (3) DAYS;

10 “(D) THE APPLICATION SHALL CONTAIN
11 THE NAMES OF THE INCUMBENT OFFICERS
12 OF THE FRATERNITY, SORORITY, OR
13 ORGANIZATION AND ANY PERSON OR
14 PERSONS THAT WILL TAKE CHARGE IN THE
15 CONDUCT OF THE INITIATION RITES;

16 “(E) THE APPLICATION SHALL BE
17 UNDER OATH WITH A DECLARATION THAT
18 IT HAS BEEN POSTED IN THE OFFICIAL
19 SCHOOL BULLETIN BOARD, THE BULLETIN
20 BOARD OF THE OFFICE OF THE

1 FRATERNITY, SORORITY, OR ORGANIZATION,
2 AND TWO (2) OTHER CONSPICUOUS PLACES
3 IN THE SCHOOL OR IN THE PREMISES OF
4 THE ORGANIZATION; AND

5 " (F) THE APPLICATION SHALL BE
6 POSTED FROM THE TIME OF SUBMISSION OF
7 THE WRITTEN NOTICE TO THE SCHOOL
8 AUTHORITIES OR HEAD OF ORGANIZATION
9 AND SHALL ONLY BE REMOVED FROM ITS
10 POSTING THREE (3) DAYS AFTER THE
11 CONDUCT OF THE INITIATION RITES.

12 "THE SCHOOL, ORGANIZATION, FRATERNITY,
13 OR SORORITY SHALL PROVIDE FOR THEIR
14 RESPECTIVE BULLETIN BOARDS FOR
15 PURPOSES OF THIS SECTION.

16 "THE APPROPRIATE SCHOOL AUTHORITIES
17 SHALL HAVE THE RIGHT TO APPROVE OR
18 DISAPPROVE THE APPLICATION, AND THE
19 REASONS THEREOF SHALL BE STATED
20 CLEARLY AND IN UNEQUIVOCAL TERMS IN A

1 FORMAL ADVICE TO THE FRATERNITY,
2 SORORITY, OR ORGANIZATION CONCERNED,
3 TAKING INTO CONSIDERATION THE SAFETY
4 AND SECURITY OF PARTICIPANTS IN THE
5 ACTIVITY. GUIDELINES FOR THE APPROVAL
6 OR DENIAL OF THE APPLICATION TO
7 CONDUCT INITIATION RITES BY A
8 REGISTERED FRATERNITY, SORORITY, OR
9 ORGANIZATION SHALL BE PROMULGATED
10 BY THE APPROPRIATE SCHOOL OFFICIALS
11 NOT LATER THAN SIXTY (60) DAYS AFTER
12 THE APPROVAL OF THIS ACT.

13 “SCHOOL OFFICIALS SHALL HAVE THE
14 AUTHORITY TO IMPOSE, AFTER DUE NOTICE
15 AND SUMMARY HEARING, DISCIPLINARY
16 SANCTIONS IN ACCORDANCE WITH THE
17 SCHOOL'S GUIDELINES AND REGULATIONS
18 ON THE MATTER, WHICH SHALL INCLUDE,
19 BUT SHALL NOT BE LIMITED TO, REPRIMAND,
20 SUSPENSION, EXCLUSION OR EXPULSION

1 FROM THE SAID SCHOOL, TO THE HEAD AND
2 ALL OTHER OFFICERS OF THE FRATERNITY,
3 SORORITY, OR ORGANIZATION WHICH
4 CONDUCTS AN INITIATION WITHOUT FIRST
5 SECURING THE NECESSARY APPROVAL OF
6 THE SCHOOL AS REQUIRED UNDER THIS
7 SECTION. ALL MEMBERS OF THE FRATERNITY,
8 SORORITY OR ORGANIZATION, WHO
9 PARTICIPATED IN THE UNAUTHORIZED
10 INITIATION RITES, EVEN IF NO HAZING WAS
11 CONDUCTED, SHALL ALSO BE PUNISHED
12 ACCORDINGLY.

13 "IN CASE THE WRITTEN APPLICATION
14 FOR THE CONDUCT OF INITIATION RITES
15 CONTAINS FALSE OR INACCURATE
16 INFORMATION, APPROPRIATE DISCIPLINARY
17 SANCTIONS IN ACCORDANCE WITH THE
18 SCHOOL'S GUIDELINES AND REGULATIONS
19 ON THE MATTER RANGING FROM REPRIMAND
20 TO SUSPENSION SHALL BE IMPOSED, AFTER

1 DUE NOTICE AND SUMMARY HEARING,
2 AGAINST THE PERSON WHO PREPARED THE
3 APPLICATION OR SUPPLIED THE FALSE AND
4 INACCURATE INFORMATION AND TO THE
5 HEAD AND OTHER OFFICERS OF THE
6 FRATERNITY, SORORITY, OR ORGANIZATION
7 CONCERNED.”

8 SEC. 5. Section 3 of the same Act is hereby amended
9 to read as follows:

10 “SEC. [3] 4. *MONITORING OF INITIATION*
11 *RITES.* – The head of the school or [their] AN
12 AUTHORIZED representative[s] must assign at
13 least two (2) representatives of the school [or
14 organization, as the case may be,] to be present
15 during the initiation. It is the duty of the school
16 representatives to see to it that no [physical harm
17 of any kind shall be inflicted upon a recruit,
18 neophyte, or applicant] HAZING IS CONDUCTED
19 DURING THE INITIATION RITES AND TO
20 RECORD THE ENTIRE PROCEEDINGS.

1 THEREAFTER, SAID REPRESENTATIVES WHO
2 WERE PRESENT DURING THE INITIATION
3 SHALL MAKE A REPORT AND SUBMIT THE
4 RECORD OF THE INITIATION RITES TO THE
5 APPROPRIATE OFFICIALS OF THE SCHOOL
6 REGARDING THE CONDUCT OF THE SAID
7 INITIATION: *PROVIDED*, THAT IF HAZING IS
8 STILL COMMITTED DESPITE THEIR PRESENCE,
9 NO LIABILITY SHALL ATTACH TO THEM
10 UNLESS IT IS PROVEN THAT THEY FAILED
11 TO PERFORM AN OVERT ACT TO PREVENT OR
12 STOP THE COMMISSION THEREOF.”

13 SEC. 6. A new section to be denominated as Section 5
14 is hereby added to read as follows:

15 “SEC. 5. *REGISTRATION OF FRATERNITIES,*
16 *SORORITIES, AND OTHER ORGANIZATIONS.* –
17 ALL EXISTING FRATERNITIES, SORORITIES,
18 AND OTHER ORGANIZATIONS OTHERWISE
19 NOT CREATED OR ORGANIZED BY THE
20 SCHOOL BUT HAS EXISTING MEMBERS WHO

1 ARE STUDENTS OR PLANS TO RECRUIT
2 STUDENTS TO BE ITS MEMBERS SHALL BE
3 REQUIRED TO REGISTER WITH THE PROPER
4 SCHOOL AUTHORITIES BEFORE IT CONDUCTS
5 ACTIVITIES WHETHER ON OR OFF-CAMPUS,
6 INCLUDING RECRUITMENT OF MEMBERS.

7 "A NEWLY ESTABLISHED FRATERNITY,
8 SORORITY, OR ORGANIZATION IN A SCHOOL
9 SHALL IMMEDIATELY REGISTER WITH THE
10 PROPER SCHOOL AUTHORITIES DURING THE
11 SEMESTER OR TRIMESTER IN WHICH IT WAS
12 ESTABLISHED OR ORGANIZED: *PROVIDED*,
13 THAT THE NEW FRATERNITY, SORORITY, OR
14 ORGANIZATION HAS COMPLIED WITH THE
15 REQUIREMENTS PRESCRIBED BY THE
16 SCHOOL IN ESTABLISHING A FRATERNITY,
17 SORORITY, OR ORGANIZATION: *PROVIDED*,
18 *FURTHER*, THAT SCHOOLS SHALL PROMULGATE
19 THEIR GUIDELINES IN THE REGISTRATION
20 OF FRATERNITIES, SORORITIES, AND

1 ORGANIZATIONS WITHIN THEIR JURISDICTION
2 NOT LATER THAN SIXTY (60) DAYS FROM
3 THE APPROVAL OF THIS ACT.

4 "UPON REGISTRATION, ALL FRATERNITIES,
5 SORORITIES, AND ORGANIZATIONS SHALL
6 SUBMIT A COMPREHENSIVE LIST OF MEMBERS,
7 WHICH SHALL BE UPDATED NOT LATER
8 THAN FIFTEEN (15) DAYS FROM THE START
9 OF EVERY SEMESTER OR TRIMESTER,
10 DEPENDING ON THE ACADEMIC CALENDAR
11 OF THE SCHOOL.

12 "SCHOOL OFFICIALS SHALL HAVE THE
13 AUTHORITY TO IMPOSE, AFTER DUE NOTICE
14 AND SUMMARY HEARINGS, DISCIPLINARY
15 PENALTIES IN ACCORDANCE WITH THE
16 SCHOOL'S GUIDELINES AND REGULATIONS
17 ON THE MATTER INCLUDING SUSPENSION
18 TO THE HEAD AND OTHER OFFICERS OF THE
19 FRATERNITY, SORORITY, OR ORGANIZATION
20 WHO FAILS TO REGISTER OR UPDATE THEIR

1 ROSTER OF MEMBERS AS REQUIRED UNDER
2 THIS SECTION.

3 "ON THE PART OF THE FRATERNITY,
4 SORORITY OR ORGANIZATION, NONCOMPLIANCE
5 WITH THIS SECTION SHALL RESULT IN THE
6 CANCELLATION OF THEIR REGISTRATION."

7 SEC. 7. A new section to be denominated as Section 6
8 is hereby added to read as follows:

9 "SEC. 6. *FACULTY ADVISER*. – SCHOOLS
10 SHALL REQUIRE, AS A CONDITION TO THE
11 GRANT OF ACCREDITATION OR REGISTRATION,
12 ALL FRATERNITIES, SORORITIES, AND
13 ORGANIZATIONS TO SUBMIT THE NAME OF
14 THEIR RESPECTIVE FACULTY ADVISERS.
15 THE SUBMISSION SHALL ALSO INCLUDE A
16 WRITTEN ACCEPTANCE OR CONSENT ON
17 THE PART OF THE SELECTED FACULTY
18 ADVISER.

19 "THE FACULTY ADVISER SHALL BE
20 RESPONSIBLE FOR MONITORING THE

1 ACTIVITIES OF THE FRATERNITY, SORORITY,
2 OR ORGANIZATION. THE FACULTY ADVISER
3 MUST BE A DULY RECOGNIZED ACTIVE
4 MEMBER, IN GOOD STANDING, OF THE
5 FACULTY AT THE SCHOOL IN WHICH THE
6 FRATERNITY, SORORITY, OR ORGANIZATION
7 IS REGISTERED.

8 "IN CASE OF VIOLATION OF ANY OF THE
9 PROVISIONS OF THIS ACT, IT IS PRESUMED
10 THAT THE FACULTY ADVISER HAS
11 KNOWLEDGE AND CONSENTED TO THE
12 COMMISSION OF ANY OF THE UNLAWFUL
13 ACTS STATED THEREIN."

14 SEC. 8. A new section to be denominated as Section 7
15 is hereby added to read as follows:

16 "SEC. 7. *ROLE OF EDUCATIONAL INSTITUTIONS.*
17 – THE RESPONSIBILITY OF SCHOOLS TO
18 EXERCISE REASONABLE SUPERVISION IN
19 *LOCO PARENTIS* OVER THE CONDUCT OF ITS
20 STUDENTS REQUIRES THE DILIGENCE THAT

1 PRUDENT PARENTS WOULD EMPLOY IN THE
2 SAME CIRCUMSTANCE WHEN DISCIPLINING
3 AND PROTECTING THEIR CHILDREN. TO
4 THIS END, IT SHALL BE THE DUTY OF
5 SCHOOLS TO TAKE MORE PROACTIVE STEPS
6 TO PROTECT ITS STUDENTS FROM THE
7 DANGER OF PARTICIPATING IN ACTIVITIES
8 THAT WILL INVOLVE HAZING.

9 "SCHOOLS SHALL IMPLEMENT AN
10 INFORMATION DISSEMINATION CAMPAIGN
11 AT THE START OF EVERY SEMESTER OR
12 TRIMESTER TO PROVIDE ADEQUATE
13 INFORMATION TO STUDENTS REGARDING
14 THE CONSEQUENCES OF CONDUCTING AND
15 PARTICIPATING IN HAZING.

16 "AN ORIENTATION PROGRAM RELATING
17 TO MEMBERSHIP IN A FRATERNITY, SORORITY,
18 OR ORGANIZATION SHALL ALSO BE
19 CONDUCTED BY SCHOOLS AT THE START OF
20 EVERY SEMESTER OR TRIMESTER.

1 “SCHOOLS SHALL ENCOURAGE FRATERNITIES,
2 SORORITIES, AND ORGANIZATIONS TO ENGAGE IN
3 UNDERTAKINGS THAT FOSTER HOLISTIC
4 PERSONAL GROWTH AND DEVELOPMENT
5 AND ACTIVITIES THAT CONTRIBUTE TO
6 SOLVING RELEVANT AND PRESSING ISSUES
7 OF SOCIETY.”

8 SEC. 9. A new section to be denominated as Section 8
9 is hereby added to read as follows:

10 “SEC. 8. *REGISTRATION OF COMMUNITY-*
11 *BASED AND OTHER SIMILAR FRATERNITIES,*
12 *SORORITIES, OR ORGANIZATIONS.* – ALL NEW
13 AND EXISTING COMMUNITY-BASED FRATERNITIES,
14 SORORITIES, OR ORGANIZATIONS SHALL
15 REGISTER WITH THE BARANGAY OR
16 MUNICIPALITY OR CITY WHEREIN IT IS
17 PRIMARILY BASED.

18 “UPON REGISTRATION, ALL COMMUNITY-
19 BASED FRATERNITIES, SORORITIES, OR
20 ORGANIZATIONS SHALL SUBMIT A

1 COMPREHENSIVE LIST OF MEMBERS AND
2 OFFICERS WHICH SHALL BE UPDATED
3 YEARLY FROM THE DATE OF REGISTRATION.”

4 SEC. 10. A new section to be denominated as Section
5 9 is hereby added to read as follows:

6 “SEC. 9. *REGULATION OF INITIATION*
7 *rites for community-based fraternities,*
8 *sororities, or organizations. – ONLY*
9 INITIATION RITES OR PRACTICES WHICH DO
10 NOT CONSTITUTE HAZING SHALL BE
11 ALLOWED: *PROVIDED, THAT:*

12 “(A) A WRITTEN APPLICATION TO
13 CONDUCT THE SAME SHALL BE MADE TO THE
14 BARANGAY CHAIRMAN IN THE BARANGAY OR
15 THE MUNICIPAL OR CITY MAYOR IN THE CITY
16 OR MUNICIPALITY WHERE THE COMMUNITY-
17 BASED FRATERNITY, SORORITY, OR
18 ORGANIZATION IS BASED, NOT LATER THAN
19 SEVEN (7) DAYS PRIOR TO THE SCHEDULED
20 INITIATION DATE;

1 “(B) THE WRITTEN APPLICATION SHALL
2 INDICATE THE PLACE AND DATE OF THE
3 INITIATION RITES AND THE NAMES OF THE
4 RECRUIT, NEOPHYTE, OR APPLICANT TO BE
5 INITIATED;

6 “(C) THE INITIATION RITES SHALL NOT
7 LAST MORE THAN THREE (3) DAYS;

8 “(D) THE APPLICATION SHALL CONTAIN
9 THE NAMES OF THE INCUMBENT OFFICERS
10 OF THE COMMUNITY-BASED FRATERNITY,
11 SORORITY, OR ORGANIZATION AND ANY
12 PERSON OR PERSONS THAT WILL TAKE
13 CHARGE IN THE CONDUCT OF THE
14 INITIATION RITES;

15 “(E) THE APPLICATION SHALL BE UNDER
16 OATH WITH A DECLARATION THAT IT HAS
17 BEEN POSTED IN THE OFFICIAL BULLETIN
18 BOARD OF THE BARANGAY HALL OR THE
19 MUNICIPAL OR CITY HALL WHERE THE
20 COMMUNITY-BASED FRATERNITY, SORORITY,

1 OR ORGANIZATION IS BASED AND THE
2 BULLETIN BOARD OF THE OFFICE OF THE
3 COMMUNITY-BASED FRATERNITY, SORORITY,
4 OR ORGANIZATION; AND

5 “(F) THE APPLICATION SHALL BE POSTED
6 FROM THE TIME OF SUBMISSION OF THE
7 WRITTEN NOTICE TO THE BARANGAY
8 CHAIRMAN OR MUNICIPAL OR CITY MAYOR
9 AND SHALL ONLY BE REMOVED FROM ITS
10 POSTING THREE (3) DAYS AFTER THE CONDUCT
11 OF THE INITIATION RITES.”

12 SEC. 11. A new section to be denominated as Section
13 10 is hereby added to read as follows:

14 “SEC. 10. *MONITORING OF INITIATION*
15 *rites of community-based and all*
16 *similar fraternities, sororities, or*
17 *organizations.* – THE BARANGAY CHAIRMAN
18 OF THE BARANGAY OR THE MUNICIPAL OR
19 CITY MAYOR OF THE MUNICIPALITY OR
20 CITY WHERE THE COMMUNITY-BASED

1 FRATERNITY, SORORITY, OR ORGANIZATION
2 IS BASED MUST ASSIGN AT LEAST TWO (2)
3 BARANGAY OR MUNICIPAL OR CITY
4 OFFICIALS TO BE PRESENT DURING THE
5 INITIATION AND TO RECORD THE ENTIRE
6 INITIATION RITES. THEREAFTER, SAID
7 REPRESENTATIVES WHO WERE PRESENT
8 DURING THE INITIATION SHALL MAKE A
9 REPORT AND SUBMIT THE RECORD OF THE
10 INITIATION RITES TO THE BARANGAY
11 CHAIRMAN, OR THE MUNICIPAL OR CITY
12 MAYOR REGARDING THE CONDUCT OF THE
13 INITIATION.”

14 SEC. 12. A new section to be denominated as Section
15 11 is hereby added to read as follows:

16 “SEC. 11. *NULLITY OF WAIVER AND*
17 *CONSENT.* – ANY FORM OF APPROVAL,
18 CONSENT, OR AGREEMENT, WHETHER
19 WRITTEN OR OTHERWISE, OR OF AN EXPRESS
20 WAIVER OF THE RIGHT TO OBJECT TO THE

1 INITIATION RITE OR PROCEEDING WHICH
2 CONSISTS OF HAZING AS DEFINED IN THIS
3 ACT, MADE BY A RECRUIT, NEOPHYTE, OR
4 APPLICANT PRIOR TO AN INITIATION RITE
5 THAT INVOLVES INFLICTING PHYSICAL OR
6 PSYCHOLOGICAL SUFFERING, HARM, OR
7 INJURY, SHALL BE VOID AND WITHOUT ANY
8 BINDING EFFECT ON THE PARTIES.

9 "THE DEFENSE THAT THE RECRUIT,
10 NEOPHYTE, OR APPLICANT CONSENTED TO
11 BEING SUBJECTED TO HAZING SHALL NOT BE
12 AVAILABLE TO PERSONS PROSECUTED UNDER
13 THIS ACT."

14 SEC. 13. A new section to be denominated as Section
15 12 is hereby added to read as follows:

16 "SEC. 12. *ADMINISTRATIVE SANCTIONS.*
17 - THE RESPONSIBLE OFFICIALS OF THE
18 SCHOOL OR OF THE POLICE OR MILITARY MAY
19 IMPOSE THE APPROPRIATE ADMINISTRATIVE
20 SANCTIONS, AFTER DUE NOTICE AND

1 SUMMARY HEARING, ON THE PERSON OR THE
2 PERSONS CHARGED UNDER THIS ACT EVEN
3 BEFORE THEIR CONVICTION.”

4 SEC. 14. Section 4 of the same Act is hereby amended
5 to read as follows:

6 “SEC. [4] 13. [If the person subjected to
7 hazing or other forms of initiation rites suffers any
8 physical injury or dies as a result thereof, the
9 officers and members of the fraternity, sorority or
10 organization who actually participated in the
11 infliction of physical harm shall be liable as
12 principals. The person or persons who participated
13 in the hazing shall suffer:] *PENALTIES AND*
14 *LIABILITY OF THOSE INVOLVED IN HAZING.*

15 – (A) THE FOLLOWING PENALTIES SHALL
16 BE IMPOSED:

17 “(1) THE PENALTY OF *RECLUSION*
18 *TEMPORAL* AND A FINE OF ONE MILLION
19 PESOS (P1,000,000.00) SHALL BE IMPOSED
20 UPON THE PARTICIPATING OFFICERS AND

1 MEMBERS OF THE FRATERNITY, SORORITY,
2 OR ORGANIZATION INVOLVED IN THE
3 HAZING;

4 “(2) THE PENALTY OF *RECLUSION*
5 *PERPETUA* AND A FINE OF TWO MILLION
6 PESOS (P2,000,000.00) SHALL BE IMPOSED
7 UPON THE MEMBERS OF THE FRATERNITY,
8 SORORITY, OR ORGANIZATION WHO ACTUALLY
9 PARTICIPATED IN THE HAZING WHEN THEY
10 ARE INTOXICATED OR UNDER THE
11 INFLUENCE OF ALCOHOL OR ILLEGAL
12 DRUGS.

13 “THE SAME PENALTY SHALL BE IMPOSED
14 UPON THE NON-RESIDENT OR ALUMNI
15 MEMBERS OF THE FRATERNITY, SORORITY,
16 OR ORGANIZATION WHO ACTUALLY
17 PARTICIPATED IN THE HAZING;

18 “[a] (3) The penalty of *reclusion perpetua* AND
19 A FINE OF THREE MILLION PESOS
20 (P3,000,000.00) SHALL BE IMPOSED UPON

1 THOSE WHO ACTUALLY PARTICIPATED IN
2 THE HAZING if, AS A CONSEQUENCE OF THE
3 HAZING, death, rape, sodomy or mutilation results
4 therefrom[.];

5 “(b) The penalty of *reclusion temporal* in its
6 maximum period if in consequence of the hazing the
7 victim shall become insane, imbecile, impotent or
8 blind.]

9 “(c) The penalty of *reclusion temporal* in its
10 medium period if in consequence of the hazing the
11 victim shall have lost the use of speech or the power
12 to hear or to smell, or shall have lost an eye, a hand,
13 a foot, an arm or a leg or shall have lost the use of
14 any such member shall have become incapacitated
15 for the activity or work in which he was habitually
16 engaged.]

17 “(d) The penalty of *reclusion temporal* in its
18 minimum period if in consequence of the hazing the
19 victim shall become deformed or shall have lost any
20 other part of his body, or shall have lost the use

1 thereof, or shall have been ill or incapacitated for the
2 performance on the activity or work in which he was
3 habitually engaged for a period of more than ninety
4 (90) days.]

5 “(e) The penalty of *prision mayor* in its
6 maximum period if in consequence of the hazing the
7 victim shall have been ill or incapacitated for the
8 performance on the activity or work in which he was
9 habitually engaged for a period of more than thirty
10 (30) days.]

11 “(f) The penalty of *prision mayor* in its medium
12 period if in consequence of the hazing the victim
13 shall have been ill or incapacitated for the
14 performance on the activity or work in which he was
15 habitually engaged for ten (10) days or more, or that
16 the injury sustained shall require medical assistance
17 for the same period.]

18 “(g) The penalty of *prision mayor* in its
19 minimum period if in consequence of the hazing the
20 victim shall have been ill or incapacitated for the

1 performance on the activity or work in which he was
2 habitually engaged from one (1) to nine (9) days, or
3 that the injury sustained shall require medical
4 assistance for the same period.]

5 “(h) The penalty of *prision correccional* in its
6 maximum period if in consequence of the hazing the
7 victim sustained physical injuries which do not
8 prevent him from engaging in his habitual activity or
9 work nor require medical attendance.]

10 “(4) A FINE OF ONE MILLION PESOS
11 (P1,000,000.00) SHALL BE IMPOSED ON THE
12 SCHOOL IF THE FRATERNITY, SORORITY, OR
13 ORGANIZATION FILED A WRITTEN APPLICATION
14 TO CONDUCT AN INITIATION WHICH WAS
15 SUBSEQUENTLY APPROVED BY THE SCHOOL
16 AND HAZING OCCURRED DURING THE
17 INITIATION RITES OR WHEN NO
18 REPRESENTATIVES FROM THE SCHOOL WERE
19 PRESENT DURING THE INITIATION AS
20 PROVIDED UNDER SECTION 4 OF THIS ACT:

1 *PROVIDED*, THAT IF HAZING HAS BEEN
2 COMMITTED, IN CIRCUMVENTION OF THE
3 PROVISIONS OF THIS ACT, IT IS INCUMBENT
4 UPON SCHOOL OFFICIALS TO INVESTIGATE
5 *MOTU PROPRIO* AND TAKE AN ACTIVE ROLE
6 TO ASCERTAIN FACTUAL EVENTS AND
7 IDENTIFY WITNESSES IN ORDER TO
8 DETERMINE THE DISCIPLINARY SANCTIONS
9 IT MAY IMPOSE, AS WELL AS PROVIDE
10 ASSISTANCE TO POLICE AUTHORITIES;

11 “(5) THE PENALTY OF *PRISION*
12 *CORRECCIONAL* IN ITS MINIMUM PERIOD
13 SHALL BE IMPOSED UPON ANY PERSON WHO
14 SHALL INTIMIDATE, THREATEN, FORCE, OR
15 EMPLOY, OR ADMINISTER ANY FORM OF
16 VEXATION AGAINST ANOTHER PERSON FOR
17 THE PURPOSE OF RECRUITMENT IN JOINING
18 OR PROMOTING A PARTICULAR FRATERNITY,
19 SORORITY, OR ORGANIZATION. THE
20 PERSISTENT AND REPEATED PROPOSAL OR

1 INVITATION MADE TO A PERSON WHO HAD
2 TWICE REFUSED TO PARTICIPATE OR JOIN
3 THE PROPOSED FRATERNITY, SORORITY, OR
4 ORGANIZATION, SHALL BE *PRIMA FACIE*
5 VEXATION FOR PURPOSES OF THIS SECTION.”

6 “[The responsible officials of the school or of
7 the police, military or citizen's army training
8 organization, may impose the appropriate
9 administrative sanctions on the person or the
10 persons charged under this provision even before
11 their conviction. The maximum penalty herein
12 provided shall be imposed in any of the following
13 instances:]

14 “(a) when the recruitment is accompanied by
15 force, violence, threat, intimidation or deceit on the
16 person of the recruit who refuses to join;]

17 “(b) when the recruit, neophyte or applicant
18 initially consents to join but upon learning that
19 hazing will be committed on his person, is prevented
20 from quitting;]

1 “(c) when the recruit, neophyte or applicant
2 having undergone hazing is prevented from
3 reporting the unlawful act to his parents or
4 guardians, to the proper school authorities, or to the
5 police authorities, through force, violence, threat or
6 intimidation;]

7 “(d) when the hazing is committed outside of
8 the school or institution; or]

9 “(e) when the victim is below twelve (12) years
10 of age at the time of the hazing.]

11 “(B) The owner of the place where hazing is
12 conducted shall be liable as [an accomplice]
13 PRINCIPAL when he has actual knowledge of the
14 hazing conducted therein but failed to take any
15 action to prevent the same from occurring OR
16 FAILED TO PROMPTLY REPORT THE SAME TO
17 THE LAW ENFORCEMENT AUTHORITIES IF HE
18 OR SHE CAN DO SO WITHOUT PERIL TO
19 HIMSELF OR HERSELF OR HIS OR HER
20 FAMILY. If the hazing is held in the home of one of

1 the officers or members of the fraternity, [group]
2 SORORITY, or organization, the parents shall be
3 held liable as principals when they have actual
4 knowledge of the hazing conducted therein but failed
5 to take any action to prevent the same from
6 occurring OR FAILED TO PROMPTLY REPORT
7 THE SAME TO THE LAW ENFORCEMENT
8 AUTHORITIES IF HE OR SHE CAN DO SO
9 WITHOUT PERIL TO HIMSELF OR HERSELF OR
10 HIS OR HER FAMILY[.];

11 (C) The school authorities including faculty
12 members [who consent to the hazing or who have
13 actual knowledge thereof,] AS WELL AS BARANGAY,
14 MUNICIPAL, OR CITY OFFICIALS SHALL BE
15 LIABLE AS AN ACCOMPLICE AND LIKEWISE
16 BE HELD ADMINISTRATIVELY ACCOUNTABLE
17 FOR HAZING CONDUCTED BY FRATERNITIES,
18 SORORITIES, AND OTHER ORGANIZATIONS, IF
19 IT CAN BE SHOWN THAT THE SCHOOL OR
20 BARANGAY, MUNICIPAL, OR CITY OFFICIAL

1 ALLOWED OR CONSENTED TO THE CONDUCT
2 OF HAZING OR WHERE THERE IS ACTUAL
3 KNOWLEDGE OF HAZING, but failed to take any
4 action to prevent the same from occurring OR
5 FAILED TO PROMPTLY REPORT TO THE LAW
6 ENFORCEMENT AUTHORITIES IF THE SAME
7 CAN BE DONE WITHOUT PERIL TO THE
8 PERSON REPORTING OR HIS OR HER FAMILY
9 [shall be punished as accomplices for the acts of
10 hazing committed by the perpetrators];

11 (D) The officers, former officers, NON-
12 RESIDENT MEMBERS or alumni of the
13 organization, [group,] fraternity, or sorority, who
14 actually planned the hazing, although not present
15 when the acts constituting the hazing were
16 committed shall be liable as principals. Officers or
17 members of an organization, group, fraternity or
18 sorority who knowingly cooperated in carrying out
19 the hazing by inducing the victim to be present
20 thereat shall be liable as principals. A fraternity, [or]

1 sorority[s], OR ORGANIZATION'S FACULTY
2 adviser who is present when the acts constituting the
3 hazing were committed and failed to take action to
4 prevent the same from occurring OR FAILED TO
5 PROMPTLY REPORT THE SAME TO THE LAW
6 ENFORCEMENT AUTHORITIES IF HE OR SHE
7 CAN DO SO WITHOUT PERIL TO HIMSELF OR
8 HERSELF OR HIS OR HER FAMILY, shall be
9 liable as principal;

10 “(E) FORMER OFFICERS, NON-RESIDENT
11 MEMBERS OR ALUMNI OF THE FRATERNITY,
12 SORORITY OR ORGANIZATION WHO AFTER
13 THE COMMISSION OF ANY OF THE
14 PROHIBITED ACTS PROSCRIBED HEREIN,
15 WILL PERFORM ANY ACT TO HIDE, CONCEAL
16 OR OTHERWISE HAMPER OR OBSTRUCT ANY
17 AND ALL INVESTIGATION THAT WILL BE
18 CONDUCTED THEREAFTER, SHALL BE
19 PUNISHED WITH *RECLUSION TEMPORAL* AND
20 A FINE OF ONE MILLION PESOS (P1,000,000.00):

1 *PROVIDED*, THAT SHOULD THE FORMER
2 OFFICER, NON-RESIDENT MEMBER OR ALUMNUS
3 BE A MEMBER OF THE PHILIPPINE BAR, HE
4 OR SHE SHALL IMMEDIATELY BE SUBJECTED
5 TO DISCIPLINARY PROCEEDINGS BY THE
6 SUPREME COURT PURSUANT TO ITS POWER
7 TO DISCIPLINE MEMBERS OF THE PHILIPPINE
8 BAR: *PROVIDED, FURTHER*, THAT SHOULD
9 THE FORMER OFFICER, NON-RESIDENT
10 MEMBER OR ALUMNUS BELONGS TO ANY
11 OTHER PROFESSION SUBJECT TO
12 REGULATION BY THE PROFESSIONAL
13 REGULATION COMMISSION (PRC), HE OR SHE
14 SHALL IMMEDIATELY BE SUBJECTED TO
15 DISCIPLINARY PROCEEDINGS BY HIS OR HER
16 CONCERNED PROFESSIONAL BOARDS, THE
17 IMPOSABLE PENALTY FOR WHICH SHALL
18 INCLUDE, BUT NOT LIMITED TO, SUSPENSION
19 OR REVOCATION OF HIS OR HER
20 PROFESSIONAL LICENSE FOR A PERIOD OF

1 NOT MORE THAN THREE (3) YEARS. SUCH
2 PROFESSIONAL MAY BE REINSTATED AS A
3 MEMBER OF THEIR RESPECTIVE
4 PROFESSIONAL BOARD UPON SUBMISSION OF
5 AFFIDAVITS FROM AT LEAST THREE (3)
6 DISINTERESTED PERSONS, GOOD MORAL
7 CERTIFICATIONS FROM DIFFERENT
8 UNAFFILIATED AND CREDIBLE GOVERNMENT,
9 RELIGIOUS AND SOCIO-CIVIC ORGANIZATIONS,
10 AND SUCH OTHER RELEVANT EVIDENCE TO
11 SHOW THAT HE OR SHE HAS BECOME
12 MORALLY FIT FOR READMISSION INTO THE
13 PROFESSION;

14 (F) The presence of any person, EVEN IF HE
15 OR SHE IS NOT A MEMBER OF THE
16 FRATERNITY, SORORITY OR ORGANIZATION,
17 during the hazing is *prima facie* evidence of
18 participation therein as a principal unless he OR
19 SHE prevented the commission of the acts
20 punishable herein OR PROMPTLY REPORTED

1 THE SAME TO THE LAW ENFORCEMENT
2 AUTHORITIES IF HE OR SHE CAN DO SO
3 WITHOUT PERIL TO HIS OR HER PERSON OR
4 FAMILY[.];

5 “(G) THE INCUMBENT OFFICERS OF THE
6 FRATERNITY, SORORITY, OR ORGANIZATION
7 CONCERNED SHALL BE JOINTLY LIABLE
8 WITH THOSE MEMBERS WHO ACTUALLY
9 PARTICIPATED IN THE HAZING;

10 “(H) Any person charged under this [provision]
11 ACT shall not be entitled to the mitigating
12 circumstance that there was no intention to
13 commit so grave a wrong[.];

14 “(I) This section shall apply to the president,
15 manager, director or other responsible officer of
16 BUSINESSES OR [a] corporationS engaged in
17 hazing as a requirement for employment in the
18 manner provided herein[.]; AND

19 “(J) ANY JUDGMENT OF FINAL CONVICTION
20 SHALL BE REFLECTED IN THE SCHOLASTIC

1 RECORD, PERSONAL, OR EMPLOYMENT
2 RECORD OF THE PERSON CONVICTED,
3 REGARDLESS OF WHEN THE CONVICTION IS
4 ARRIVED AT.”

5 SEC. 15. *Implementing Rules and Regulations.* –
6 The Commission on Higher Education (CHED), together
7 with the Department of Education (DepED), Department
8 of Justice (DOJ), PNP, AFP, Department of the Interior
9 and Local Government (DILG), Department of Social
10 Welfare and Development (DSWD), and National Youth
11 Commission (NYC), shall promulgate the implementing
12 rules and regulations within ninety (90) days from the
13 effectivity of this Act.

14 SEC. 16. *Separability Clause.* – If any provision or
15 part of this Act is declared invalid or unconstitutional, the
16 other parts or provisions thereof shall remain valid and
17 effective.

18 SEC. 17. *Repealing Clause.* – Republic Act No. 8049
19 and all other laws, decrees, executive orders, proclamations,
20 rules or regulations, or parts thereof which are

1 inconsistent with or contrary to the provisions of this Act
2 are hereby amended or modified accordingly.

3 SEC. 18. *Effectivity Clause.* – This Act shall take
4 effect fifteen (15) calendar days after its publication in the
5 *Official Gazette* or in at least two (2) national newspapers
6 of general circulation.

Approved,